



JAGMOHAN PLA-MACH PRIVATE LIMITED
POLICY ON CORPORATE SOCIAL RESPONSIBILITY (CSR POLICY)

CSR - Preamble and vision

Corporate Social Responsibility (CSR) has formed an integral part of the business of Jagmohan Pla-Mach Private Limited, since the company's inception. With a vision to actively contribute to the social and environmental development of the society in which we operate and thereby to create value for the nation, strongly believes in taking sustainable measures towards CSR.

With the advent of the Companies Act, 2013 constitution of a Corporate Social Responsibility Committee of the Board and formulation of a Corporate Social Responsibility Policy became a mandatory requirement. Therefore, the Company seeks to formulate a robust CSR Policy in accordance with Section 135 including *inter alia* Schedule VII of the Companies Act, 2013 and including Rules made thereunder (the "Act") which encompasses its philosophy and guides its sustained efforts for undertaking and supporting socially useful programs for the welfare & sustainable development of the society.

CSR - Objectives

To add value to the community and society on a sustainable basis through dedicated policies, institutional setup and engagement process to promote inclusive growth.

To practice corporate values through a commitment to grow in a socially and environmentally responsible manner.

CSR - Activities

To achieve these objectives, the Company may undertake activities like the following:-

- 1) Promoting health care including preventive health care and sanitation;
- 2) Promoting education and employment enhancing vocational skills;
- 3) Encouraging environmental sustainability, ecological balance, conservation of natural resources and maintaining quality of soil, air and water;
- 4) Promotion of national heritage, art and culture;
- 5) Measures for the benefit of armed forces veterans, war widows and their dependents;
- 6) Training to promote sports;
- 7) Contribution to relief funds such as the Prime Minister's National Relief Fund or any other fund set up by the Central Government for Socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- 8) Contribution to technology incubators located within academic institutions;
- 9) Rural Development Projects;

The following types of activities shall not form part of the CSR activities of the Company:-

- 1) Activities undertaken in pursuance of normal course of business of a company.
- 2) CSR projects or activities that benefit only employees of the Company & their families.
- 3) Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.

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CSR Committee -

CSR Committee means the committee of the board constituted in terms of Section 135 of the Companies Act, 2013 read with Rule 5 of the rules.

Role of the Committee include:-

- i) Draft the CSR policy and recommend the same to the Board for approval.
- ii) Review and recommend any new CSR initiatives to be taken up by the company including the selection/appointment of implementation agencies
- iii) Review the progress of CSR projects already undertaken by the company and the utilization of budgets for each such projects
- iv) Review and recommend the CSR report to be included in the board's report.
- v) Review and recommend any amendments to be made in the CSR policy of the Company.
- vi) To carry such other functions as may be delegated to it by the board relating to CSR activities of the company.

CSR - Implementation

Subject to the provisions of the Act, CSR projects / programmes / activities may be implemented by the Company on its own or

- 1) In collaboration with other companies undertaking CSR projects / programs / activities. The CSR committees of respective companies should be in a position to report separately on such projects / programs / activities.
- 2) Through any registered trust(s), registered society(ies) or company(ies) including subsidiary company or associate company under Sec. 8 of the Act or otherwise if required, for fulfilling its CSR objects provided that the CSR Committees of respective companies are in a position to monitor separately such Projects.

The time period / duration of each project / programs shall depend on its nature, extend of coverage and intended impact of such activity.

CSR - Monitoring

The CSR Committee shall monitor CSR activities & report to the Board from time to time.

The CSR Committee shall have the powers to:

- 1) Seek monitoring & implementation report from the entity / organisation(s) receiving funds;
- 2) Delegate Company official(s) to co-ordinate with the organization(s) receiving funds to inspect the activities undertaken and ensure information in a timely manner;
- 3) Allocate budget to the specific or combined activities. For preparing the budget, the CSR Committee may take assistance from Directors or any other officer of the Company.
- 4) To reallocate the budget already allocated to any specific project, programme or activity to any other CSR project, programme or activity.
- 5) Empower MD(s) or such other officer(s) to spend such amount as it may deem appropriate for some other strategic CSR contingencies that may arise during any financial year.

CSR - Expenditure

Subject to the provisions of the Act, the Board may, on recommendation of CSR Committee, approve such amount or quantum of CSR expenditure as it may deem fit or necessary.

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CSR - Reporting

The Board Report of the Company shall disclose the contents of CSR Policy and particulars as specified in the Act. The contents of this policy shall be displayed on Company's website.

Amendment to the CSR policy

The Board of Directors on its own and/or as per the recommendations of CSR Committee may amend this CSR Policy, as and when required and deemed fit.

Any or all provisions of the CSR Policy would be subject to revision / amendment in accordance with the Act on the subject as may be issued from relevant authorities, from time to time.

**On behalf of the Board of Directors of
Jagmohan Pla-Mach Private Limited**

**Whole Time Director
DIN-01650630**

Jagmohan Pla-Mach Pvt. Ltd.

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